



## Commander's Family Readiness Intent



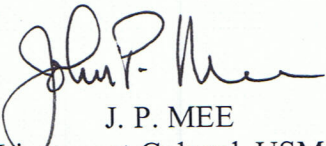
**Purpose:** To have well informed Families that actively participate in Unit & Family functions; Marines and Sailors that are prepared to deploy without unnecessary distractions; and a Command Team prepared to respond to Families in distress.

**Method:** HMM-262 will achieve success in Family Readiness by:

- Actively recruiting Family members to Volunteer
- Establishing two-way communication flow with Family members including parents, siblings and significant others using multiple and appropriate communication paths
- Institutionalizing a proactive Welcome Aboard and Sponsorship Program that gives Marines and their Families a positive first impression of HMM-262
- Sponsoring a minimum of three "Gold Standard" Unit/Family Events per year that are Single Marine friendly
- Coordinating periodic training for Marines and Families on available resources such as LINKS, Counseling, Spiritual, Financial, Cultural, Educational, etc.
- Small unit leaders knowing and actively engaging their Marines and Sailors
- Holding well-timed Family/Individual Readiness events
- Ensuring every Marine & Sailor has a CACO Form and Family Care Plan on file as applicable

**End State:** An institutionalized Family/Unit Readiness program that can serve as the Model for 1st MAW and achieve the following:

- Families that support each other during deployments and significant life events
- Families up to date on HMM-262 events and knowledgeable of available resources
- Trained Family Readiness Volunteers represented by spouses from all ranks
- Marines & Sailors prepared to deploy at a moment's notice
- A Command Team attuned to stressors that quickly resolves emerging Family issues
- High esprit de corps in HMM-262

  
J. P. MEE  
Lieutenant Colonel, USMC  
Commanding Officer  
Marine Medium Helicopter Squadron 262